



Future Motivational Speaker



*The Child Care Council of Westchester, Inc.
Quality Early Care and Education - - Where Our Future Begins*

The Child Care Council of Westchester, Inc. champions healthy development of children, families, and communities by promoting quality early child care and education. We accomplish this mission by:

- Linking families and businesses to child care
- Implementing quality improvement strategies for child care
- Advocating for policies and resources that strengthen child care

Our work benefits the economic health and quality of life of our communities.

June 2011

Dear Friend of the Child Care Council of Westchester:

2010 proved to be a challenging year as the economy continued to falter and budget cuts became a reality. At the Council, we did not waiver in our belief that a stronger Westchester in the future requires thoughtful investments in Westchester's children today.

Nationally, we were encouraged to see ever more vigorous support for early childhood investment from a diverse group of advocates including the U.S. Chamber of Commerce, columnist David Brooks, Nobel economist James J. Heckman, the Society for Human Resource Management, the Committee for Economic Development and the Partnership for America's Economic Success. The video "It's Our Business: Why New York State Business Leaders Support Early Childhood Education," released by the Winning Beginning NY coalition, featured Business Council of New York State President Ken Adams and JPMorgan Chase Foundation executive Kim Jasmin, citing quality early childhood programs as integral to a healthier state economy.

The reality closer to home could not have been more striking, with actual cuts by the County to child care financial assistance in 2010 and proposed again for the 2011 budget. Public education on the critical need for affordable child care was intense throughout the year, involving thousands of parents, child care professionals and other supporters. While we were unable to preserve the Westchester Child Care Scholarship Program, funding for Low Income and Title XX subsidies was added by the Board of Legislators to maintain the parent co-pay at 20% and allow for a subsequent reduction to 15%.

Equally important, the Council emphasized quality improvement initiatives. We were honored to be selected as one of 13 lead agencies for the field test of QUALITYstarsNY, the state's emerging quality rating and improvement system for regulated child care programs. We delivered thousands of hours of quality training, consultation and technical assistance to the early care and education work force, and we launched new projects on early literacy.

More than ever, we appreciate the unflagging support of our early care and education colleagues, government partners, funders and the many individuals, businesses and organizations that share our vision of healthy children, families and communities. We hope you'll join us in investing in Westchester's future.



Kathleen Halas
Executive Director



Future Medical Doctor

Investing in Westchester's Future...

...means supporting parents as they nurture the next generation.

As Westchester County's "one stop shop" for early care and education, the Council connects parents and caregivers to child care options through its comprehensive database, skilled guidance and resources. The Council's Internet-based child care search option, E-Child Care, offers parents the ability to search 24/7 from work, home or the community. We expanded our services to parents through a new electronic newsletter, Parent Connections, featuring info on child care, child development and community resources. Through our Born Learning partnership with the United Way of Westchester and Putnam, Inc., we brought appealing new early learning materials and activities to parents and community organizations serving families.



Born Learning Workshop

After several years of increased child care financial assistance, the Westchester Child Care Scholarship Program termination and closure of Title XX subsidies to new applications in spring 2010 brought the child care affordability gap home to many families. With other families struggling to maintain their children in child care despite losing their jobs or earnings, enrollments in regulated programs fell. As a result, the Council devoted more energy and resources than ever before to public education on the critical need for child care financial support.

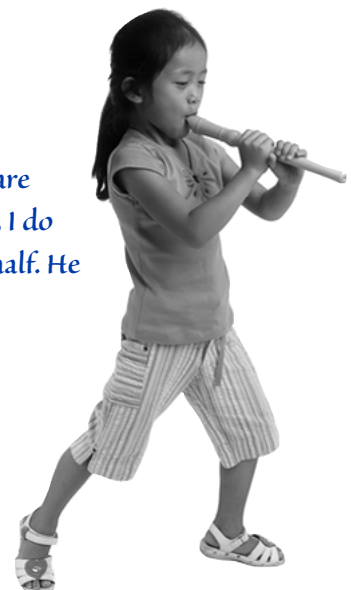
While the Council-administered Child Care Scholarship was eliminated in the 2011 budget process, subsidy funding was restored by the Board of Legislators. The Council, the child care community, parents and nonprofit partners collaborated successfully to protect child care access. We will have to work even harder to make a persuasive case for early learning investment in 2012.

2010 Highlights

- We responded to 3,882 requests for child care and 5,245 children were referred to child care through the Council, down slightly from 2009.
- Nearly 1,400 families utilized the Council's internet-based e-child Care search option, up slightly from 2009.
- Over 1,300 families received assistance in applying for and obtaining child care subsidies from the Council's Subsidy Support Services which increased 3% from 2009. Outreach to community organizations to promote utilization of this service was expanded.
- Nearly 1,000 individuals enjoyed new health care coverage, as 667 children and 297 adults were enrolled in the Child and Family Health Plus programs by the Council's facilitated enrollment specialist

"I am a social worker. I work for a nonprofit agency. I applied for the Westchester County Child Care Scholarship to send my two children, aged 4 and 3, to a child care center. If I had not sent my son, I do not think he would have improved socially, emotionally or academically over the last year and a half. He has made amazing strides which have afforded him the opportunity to go to pre-k, be with peers, experience their program and learn things he otherwise would not have been able to experience because my finances could not cover sending him."

— Deborah L



Future Musician

Throughout 2010, the Council was at the forefront of efforts to restore child care financial assistance and other programs for families funded by Westchester County. Hundreds of parents demonstrated their support for child care at rallies and budget hearings, by writing letters and signing petitions. Council Executive Director Kathy Halas, in tandem with Cora Greenberg, Executive Director of the Westchester Children’s Association, made the case for early childhood funding through public testimony, discussions with Westchester County government officials, a meeting with the Editorial Board of the Journal News and policy updates to parents, child care programs, and area media.



“The untiring efforts of Kathy Halas and the Child Care Council have been absolutely crucial in protecting public investments in early care and education and other supports for children, youth and families.”

— Cora Greenberg, Executive Director
Westchester Children’s Association

What 2010 Callers to the Council’s Resource and Referral Department Asked for:

■ Type of child care:

- 81% Child Care Centers
- 50% Family Child Care and Group Family Child Care Providers
- 27% In-Home (nanny) Care
- 22% Pre-K or Nursery School Programs
- 15% School-Age Programs

■ Type of schedule/care:

- 93% full-year care
- 88% full time care
- 70% after school care
- 31% part-week care
- 31% indicated that their child had some special needs
- 31% morning care
- 24% before school care
- 22% afternoon care
- 12% requested other languages (majority were for Spanish speaking providers)

■ Location of care:

- 88% of all callers were seeking care near their home; the top four locations were:
 - 44% Yonkers
 - 39% White Plains
 - 28% New Rochelle
 - 19% Mount Vernon

■ Type of household:

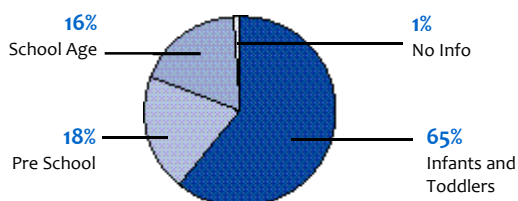
- 57% two-parent households
- 41% single-parent households
- 1% teen parents
- 1% guardians or grandparents

■ Eligibility for public child care financial assistance:

- 58% were not eligible for child care financial assistance
- 37% were eligible for child care subsidies
- 5% were eligible for the Westchester County Scholarship

2010

Age Breakdown of the 5,245 Children Referred to Care by the Resource and Referral Department



THE COUNCIL’S SUBSIDY SUPPORT SERVICES

Assisted **1,329** families with the child care subsidy process. Helped **304** navigate the subsidy program. Breakdown of utilization by modality:

- **34%** (103) Legally Exempt Providers
- **28%** (86) Group Family Child Care Providers
- **15%** (47) Family Child Care Providers
- **16%** (50) Child Care Centers
- **6%** (18) School Age Programs

Investing in Westchester's Future...

...includes cultivating a skilled early care and education workforce.

There is growing evidence that high quality early childhood programs prepare children for success in school and life and growing concern that many existing early childhood programs are not at the level of quality to truly benefit children. The fundamental ingredient for high quality early care and education is a child-centered, responsive and skilled staff. The Council offered a wide array of thoughtful and engaging professional development services including info sessions, workshops, conferences, technical assistance and special projects to meet the diverse needs of Westchester's expanding child care workforce. From innovative on-line eCDA classes to conferences featuring national experts to assessment driven technical assistance, the Council ensured that Westchester's early care and education community has the learning tools it needs to deliver quality services to children.

2010 Highlights

- The Council delivered 242 workshops attended by 3,172 child care professionals.
- To date, 75 men and women have completed the Council's in-person Child Development Associate (CDA) program funded by the Westchester County Office for Women.
- The Institute for School Age Child Care (ISACC) continued its support of the School Age Director's Network, a resource for program directors and staff, and engaged 11 new school age directors in training and technical assistance that strengthened the quality of their programs.
- Our annual Westchester Early Care and Education conference, formerly called Consortium Day, brought over 200 professionals to the Westchester County Center on May 6th. Dr. Susan Linn, Co-Founder and Director of the Campaign for a Commercial-Free Childhood, spoke to the audience about the importance of creative play and self-expression for children.



Dr. Susan Linn



Dr. Tovah Klein

- The Professional Development Department presented its annual Infant Toddler Conference on October 27th at the Music Conservatory in White Plains featuring keynote speaker, Dr. Tovah Klein, Director of the Barnard College Center for Toddler Development, for an engaging look at how play promotes emotional well-being and development.
- The Health Services Department conducted Medication Administration Training courses for 57 participants and provided health care consultant services to 70 child care programs.
- Funding from the Westchester County Office for Women allowed us to offer free training in the Creative Curriculum for teachers working with infants and toddlers.
- With support from IBM, through a grant from Work Family Directions, ISACC held a successful regional training for middle school program leaders that included program improvement grants.

ADVANCING EARLY CARE AND EDUCATION STATEWIDE

- Nicole La Bar, Director of Professional Development and Dr. Patricia Amanna, past Council board member, delivered a presentation on the Council's eCDA at the NYSAEYC conference in May.
- Kathy Halas, Executive Director, co-chaired the NYS Early Care and Learning Council Leadership Summit in October, along with Dana Friedman, President of the Early Years Institute, Long Island, New York.



- The Professional Development Department conducted 105 technical assistance visits with family and group family providers serving children receiving the child care subsidy, funded by the Westchester County Department of Social Services.
- The Council worked closely with 16 school age programs to provide intensive technical assistance and training to reduce the number of regulatory violations.

New in 2010

- We introduced new Training Kits for school age directors to enrich their own staff training activities.
- The Council was one of 4 grantees in NYS to receive a social emotional consultation project award from the NYS Early Care and Learning Council. The collaboration with Family Services of Westchester, The Guidance Center, Family Ties, Westchester Jewish Community Services, Westcop, Inc., and the Westchester County Department of Community Mental Health brought mental health consultation to Head Start programs serving infants and toddlers.



Future Landscape Architect

THE COUNCIL'S INTENSIVE TECHNICAL ASSISTANCE WORKS

Our infant toddler specialists provided ITERS and FCCERS based intensive technical assistance to 24 programs, all of which registered significant improvements averaging 26% from pre to post assessment. The Council congratulates all the participants for their commitment to quality improvement.

“My experience with the technical assistance process and technical assistance specialist was a positive one for both me and my program. Under her guidance, we rearranged our program space to improve the learning experience for the children. She also gave me assistance and strategies in completing the required paperwork. I am now able to complete documentation in a more accurate and timely fashion.”

– Program director in Yonkers who received technical assistance

“The IBM Regional School Age Training clarified the criteria needed to make programs successful and gave us quite a bit of information on the mental mind of the middle school student. The presenters were great; the part about different intelligences was interactive and experiential. This program gave us insight on how to make our programs more engaging and interesting.”

– IBM Training attendee



Future Real Estate Developer

Investing in Westchester's Future...

...will be accelerated by embracing technology and innovation.

The Council moved forward with technology and the social networking phenomenon, as evidenced by our presence on Facebook and Twitter and increased communications with all stakeholders through Constant Contact messaging. We made workshop and conference enrollment easier by introducing on-line registration through ABC Sign-up and expanded our electronic-based training to offer greater flexibility and convenience to our training audience.

2010 Highlights

- In 2010, the eCDA, our online CDA program, had an enrollment of 39 students. Since its inception, 79 students have participated in the course and 45 have completed the coursework thus far with many more projected to finish soon. Support for eCDA scholarships came from JPMorgan Chase and the Frog Rock Foundation. The eCDA also expanded to Rockland County and Buffalo in 2010.
- With a grant from the Westchester Community Foundation, we enrolled 41 family/group family providers in our first on-line business development series featuring webinars from Tom Copeland, a national expert in family child care business operations.



Tom Copeland



Young Explorers at the helm.

- We successfully delivered training via the 'Go To Training' platform with the trainer and trainees in different locations.
- To support IBM's generous donation of hundreds of Young Explorer computers to preschool classrooms in public schools and licensed centers in Westchester, NYC and Connecticut, we delivered KidsSmart software training through grants from IBM and through Work Family Directions on behalf of IBM.
- We increased the scope and frequency of our communications to parents, child care professionals, the media, and all our community partners with a fully implemented Constant Contact messaging plan.

- The Council continued to expand its web site, www.ChildCareWestchester.org, with enriched content and more effective promotion.
- We adopted electronic versions of the Council and School Age newsletters to limit our costs and expand our distribution.



Child Care Council e-Newsletter



Future Technology Expert

Investing in Westchester's Future...

...must be accompanied by vigilant and effective public education to build support and increase resources.

A stagnant economy, high unemployment, reduced government spending and general anxiety about the future all contributed to a remarkably challenging 2010 for the child care industry in Westchester. After many years of progressive increases to County child care funding, we confronted significant cuts and uncertainty about future support from the state and federal levels. Westchester is home, however, to many public and private organizations, educational institutions, businesses and individuals concerned about the well-being of our children, who partnered with the Council to advocate for the primacy of services for children and families, particularly during tough times.

2010 Highlights

■ The Council trained over 300 people from over 30 agencies on Born Learning, a public awareness campaign that encourages parents, grandparents and caregivers of young children to turn everyday activities into fun learning opportunities. Born Learning is a partnership between the United Way of Westchester and Putnam and the Council.

■ The Council's 2010 Awards Luncheon recognized exceptional professionals from the field as well as friends of the Westchester early care and education community. Champion of Child Care Awards were presented to JERRY AND GLORIA PINKNEY, illustrator and author of children's books, and MARY MURRAY, Manager, Corporate Citizenship and Corporate Affairs, IBM. Joey Award winners included: HOLLY EDELSTEIN, Infant Toddler Program Coordinator, Westchester Community Opportunity Program, Pleasantville; DARRYL GIBBS, Founder, Cynthia Gibbs Foundation, Yonkers; BEVERLY JOHNSON, Nurse, United Preschool Center, White Plains; OLGA MERCADO, Toddler Teacher, Early Childhood Learning Center, Yonkers; MELANIE SINDACO, Director, The Little Red School House, Yorktown Heights; and SUSAN ZUCKER, Director, Virginia Marx Children's Center, Valhalla.



Champions of Child Care Award winners

■ Kathy Halas, Executive Director, was recognized for her advocacy for children by Family Ties at their November 2010 dinner.



Unsung Heros Award winners

■ Founded by the Child Care Council and the Mental Health Association of Westchester County, the Westchester Task Force on Child Abuse and Neglect held its 33rd Annual Unsung Heroes Luncheon, honoring outstanding individuals whose contributions significantly impact the lives of vulnerable children. The event was co-chaired by Dr. Barbara Bernstein, Director of Training at the Mental Health Association of Westchester and Kathy Halas, Executive Director of the Child Care Council. Westchester County Executive Rob Astorino presented the honorees with their awards and the gratitude of the County.

A GROWING FOCUS ON EARLY LITERACY

■ Through a grant from the Sexauer Foundation, the Council launched home lending libraries in family provider and center-based programs, an expansion of a project from 2009 with initial support from TD Bank.

■ The 2nd Annual Council Book Drive, which debuted in 2009 through the leadership of Miriam Kerness, Infant Toddler Regional Coordinator, was even more successful, generating the distribution of over 3,500 quality books to 53 programs throughout the county. We would like to thank our partner in this project, the Westchester Association for the Education of Young Children.

Investing in Westchester's Future...

...will generate a healthy supply of quality early care and education programs and providers.

The Council assisted new child care providers with start-up information and grants and helped strengthen established programs through a number of initiatives in order to grow a robust array of child care options for families. Quality improvement efforts in both early care and school-age programs were a major focus of the Council in 2010.

2010 Highlights

- Westchester County gained 711 regulated child care slots for a total of 31,288 though the increase to family and group family slots was due primarily to new regulations in June 2010 that allowed for increased capacity.



Marsha Basloe, Executive Director, Early Care and Learning, gives Quality Child Care Presentation.

WESTCHESTER COUNTY REGULATED CHILD CARE SUPPLY AS OF 12/31/10

	<u># Providers/Programs</u>	<u># Licensed Slots</u>
Child Care Centers	187	15,196
School Age Programs	124	11,285
Family Child Care Providers	191	1,355
Group Family Child Care Providers	249	3,452
Totals	751	31,288

- 57% (142 out of 249) group family child care providers were approved for the increased capacity and 31% (59 out of 191) of family child care providers were approved for the increased capacity
- The Registration Department completed 54 family day care initial applications, 14 school age initial applications, 68 family day care renewals, and 48 school age renewals.
- 72 Legally Exempt providers were enrolled by the Council's LE Department, which also performed 1,181 inspections.
- 13 start-up grants were provided to assist newly registered or licensed family child care providers in establishing quality programs through the NYS Office of Children and Family Services.

The Road to Higher Quality

- As Lead Agency in Westchester, the Council helped 17 early childhood programs complete the QUALITYstarsNY Field Test and intensified efforts to increase support for the emerging quality rating improvement system.
- The Council became fully immersed in its own credentialing project with the launch of a multi-year process to earn a Quality Assurance Credential from NACCRRRA, the national hub for child care resource and referral agencies. Coordinated by Susan Edelstein, ISACC Director, the Council's QA initiative is part of a statewide effort to bring consistently high quality child care resource and referral services to families across the state.

- An average of 153 family providers each month received nutritional guidance and reimbursement for meals and snacks through the Council-administered Child and Adult Care Food Program.

"I found the QUALITYstarsNY field test to be a worthwhile process and a significant learning experience for our program. I felt that the Council did an excellent job in getting the word out about the field test, so that the early care and education community knew that "QS was coming." I found the Council to be our source for information on QUALITYstarsNY.

– QUALITYstarsNY participants

Child Care Council Members – 2010

Child Care Centers

Accent On Learning
Child Care Center
All Aboard On The Hudson, Ossining
All Aboard, Inc., Valhalla
Bedford Discovery Infant Center, Inc.
Bedford Discovery School
Bright Horizons at Bellefair
Bright Horizons Childrens Center Inc
Bright Horizons Family Solutions,
Yonkers
Bright Horizon's Family Solutions,
White Plains
Bronxville Montessori School
Childrenspace
Collin Allen Child Development
Cornerstone Children's Center
Country Day Nursery School
Days Of Wonder Child Care Center
Elizabeth Mascia Child Care Center
Elmwood Day School
Family Services of Westchester in
Greenburgh 7 CSD
Greyston Family Inn Child Care
Happy Harbor Child Care Center
Happy Tots Day Care Center
Harrison Children's Center Inc II
Harrison Day Center, Inc. at Underhill
Hitchcock Church Weekday School
Holy Name of Mary Montessori
School
Hudson Country Montessori School
Kids Base & The Little School
Kidz Country Learning Day Care
Larchmont Avenue Church Preschool
Le Count Place Child Care Inc.
Liberty Montessori School
Lincoln Academy
Lincoln Family Institute, Inc
Little Angels Child Care Center
Little Flower Nursery School
Little Friends Middle Village, Inc.
Marion & George Ames Early
Childhood Learning Center
Mazel Tots
Memorial Methodist Early Childhood
Montrose Child Care Center
Mount Kisco Child Care Center
Mount Vernon Day Care, Inc.
NYSARC, Inc. @ Special Needs Only
Oak Lane Child Care Center
Ossining Children's Center
Pelham Children's Center, Inc.
Phelps Child Care Center
Play Care
Port Chester Carver Center

Purchase Children's Center, Inc.
Queen's Daughters Day Care Center
Royal Child Care Center Inc.
Saint Gregory the Great
Saint Paul's Child Care Center
Sisters Of St. John The Baptist
Day Care
St. Peter's Child Care Center
St. Teresa of Avila Tiny Tots
Strawberry Early Childhood
Sunset Nursery School
The Children's Center at Purchase
The Children's Village
The Church of Our Savior Day Care
The Country Childrens Center, Inc.
The Early Learning Center at
Field Home
The Goddard School
The Little Disciples Learning Center
The New Rochelle Day Nursery
The Rivertown Pre-school
Thistlewaithe Learning Center Inc.
Tutor Time Learning Centers LLC
United Pre-School Center
Virginia Marx Child Care Center at
WCC
Weekday Nursery School
Westchester Jewish Center
Woodlot Christian Pre-School, LLC
YMCA of Central & Northern
Westchester, Somers
YMCA of Central/Northern
Westchester, White Plains
Young Wonders
YWCA Child Care Center
YWCA Child Development
Center, Inc.

Family Child Care Providers

Sawudat Abraham-Rogers,
Baby Cubs Daycare Inc.
Seyedeh Amini, Roya's Day Care
Gladys Arvelo, Mi Casa Child
Day Care
Donna Bayne
Ingrid Bertot
Raquel F. Burton, Busy Bee
Family Child Care
Kemmah Campbell, In
Kemmah's Care
Lori Carroscio,
The Little Kingdom Day Care
Imogene Chulan
Dionysia Clovis
Lurdes Correia, Twinkle Stars Family
Day Care

Celeste Dekonski, MTL-My Tiny Loves
Child Care
Maria Felix, Maria's Loving Child Care
Phyllis Fletcher, Phyllis' Child Care
Barbara Hoy, Little Feet Child Care
Mary Ellen Lisowski, Play and Learn
Family Day Care
Angelo Martino,
TLC Daycare of Yonkers
Beverly McLennon, Palrie Day Care
Martina Meehan
Bibi Nepal, Blooming Roses Day Care
Carmen Ortiz
Maria Rich, Ria's Day Care
Geraldine Signer, The Boutchkies
Barbara Sommer, Family Services
of Westchester
Glenda Thatcher
Vivian Torres
Esperanza Velasquez,
Hope Child Group

Group Family Child Care Providers

Angela Acocella
Esther Aguzzi, Country Kids Day Care
Padmini Amarasiri, Higher Horizons
Children's Place
Gonzalo Arismendi, Lady Bug Group
Family Daycare
Rosemary Arvonio, Nonna's
House, Inc.

Judy Becker, Little Ones Family
Day Care
Dana M. Belin
Helen B. Bland, Helen's Sweet Pea
Day Care LLC
Deborah Brackett, Deb's Day Care
Antoinette Cantone Denning,
Watch Me Grow Family Child Care
Melanie Castro, Gilead Learning
Center
Walterine Clayborne, Tender Care
of New York
Sonia Daley, Elite Family Day
Care LLC
Ri-Hwa Endo, Julie's Little School
Caterina Fidelio
Katina Fields, Creative Play
Child Care
Liza Findlay, The Children of Somers
Day Care
Michelle Fisher, Citadel Child Care
Services, LLC
Loren Force, Loving Arms Day Care
Gloria Foster, Personal Touch Family
Child Care
Fawn Franzese, Crayons, Cookies
& Kisses
Francesca Gabriele, Frances's
Nurturing Nest
DiAnne Garcia, Alpha Beta Child
Development Program



Future Interior Designer

Child Care Council Members – 2010

Yesenia Gell
 Maria Glade
 Elizabeth Gonzalez, Little House Group Incorporated
 Leonard Gruyon, Fun-N-Learn, Inc.
 Adrienne Harper, Jump For Joy Day Care
 Deloris Hogan, Dee's Tots Child Care
 Geraldine Hogan-Kaplan, Dynamic Beginnings
 Mahvash Khanjar, Banv's Group Family Child Care
 Sheryl D. King, Kresge's Little Play House
 Mary Kowomah, Professional Family Day Care
 Kelly Kressler, YMCA of Rye
 Brinda Lebron, Brinda's Day Care
 Shari D. Lewis, Nana's Place Family Day Care
 Cherita Lyons, Gold Street Day Care, Inc.
 Lea Martelly-Boromisza, Smith Loving Care, Inc.
 Susan Matos, Imagination Family Day Care
 Abbie Maurer, Abbie's Place
 Gloria McDonald, The Worthington Nursery School
 Giorgina Meduri, A Mother's Intuition
 Kristina Meola, Kristina's Little Angels, Inc.
 Gladys Molina, Fawn Court Child Care
 Carmen M. Monahan, Carmen's Day Care
 Malihe Moosavi, Mali's Day Care
 Santos E. Morales, Little Sweethearts Group Day Care
 Navia A. Morris, Navia's Circle of Life Family Day Care
 Cynthia Morris-Bolding, Blessed Beginnings Group Family
 Jackie Mullan, Precious Minds Children's Center
 Maria Munoz, Maria's Learning Day Care
 Wendy Nashid, Rise N Shine Child Care Inc.
 Dorothy G. Noel, Link by Link Children's Center, Inc.
 Elisabeth G. Patierno, Little Foxes Day Care
 Patricia Paul, Kristina's Little Angels
 Carmen Perez, Tatis Day Care
 Yasnia Perez, My Children's Day Care

Maulene Pitterson, I Can Learning Center
 Dennis Pooler, Kristina's Little Angels, Inc.
 Edith Rivera-Gaines, Sitting at Mamas
 Annerys Rodriguez, Kid & Play Day Care
 Anna Maria Rodriques, Little Feet First, Inc.
 Mary T. Roffi, Family Child Day Care, Inc.
 Renielyz Romero, Romero Group Family Day Care
 Wilma Rosario, Children's Circle
 Diana Rothenberg, The Children's Playhouse of Yonkers
 Huladana Royal, Quality Care
 Doretta Santiago, Mother Helper's Child Care
 Maria Scarpati, Ines Child Care
 Marlon Seecharan, Krayola Kid, LLC
 Susan Shillingford, Emily's Care
 Lucia Silvestro, Lucia's Day Care
 Gertrude Smith, Little Bundles of Joy D.C.
 Sharon Smith, Little Steps Day Care, Inc.
 Tonia Sprinkle, Sprinkle Stars Inc
 Anatolia Torres, Sunny Day Care
 Soraya Trujillo, Our House Child Care
 Hilary Tucker, Around the World Children's Center
 Adele Walker, Nana's Place Child Care, Inc.
 Eleanor Webster, Grandma Day Care
 Murlene Wignal
 Rosalie Woo, Kids Are People, Inc.
 Indranee Yogarajah, The Kids Play Center After School

Nursery Schools

Bet Torah Nursery School
 Bryn Mawr Childrens Center
 Christ's Church Nursery School
 Croton Community Nursery School
 Discovering Me Day Care Center
 First Hebrew Nursery School
 Greenville Church Nursery School
 Hastings Nursery School
 Huguenot Nursery School
 Jewish Community Center of Harrison
 Little Sparrows Nursery School & Mamaroneck Community Nursery
 Yorktown Presbyterian Pre-School

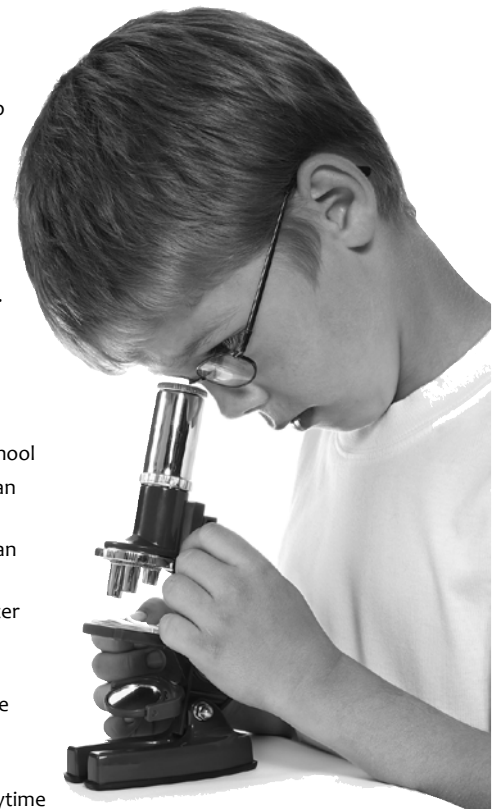
School Age Programs

Aspire, Inc.
 Caring Hands Of Yonkers
 Chappaqua Children's Workshop, Inc.
 Childrenspace, Inc.
 Enrichment Center of Yorktown, Inc.
 Irvington Children's Center
 KEEPS, Inc.
 Kids S.P.A.C.E. at Osborn Elementary
 New Rochelle YMCA
 Pocantico Hills Central School
 Pocantico Hills CSD
 Preservation and Development
 San Andres Educational Program
 The Mother Connection
 YMCA - Mt. Vernon
 Yonkers Community Action Program

Individuals

Shaheen Abbas, New Little Branches
 Marie Claire Alphonse, New Rochelle YMCA
 Cheryl Anstett, Ann and Andy Child Care II
 Idie Benjamin, Temple Israel Nursery School
 Nan Blank, Kol Ami Early Childhood Program
 Deborah Bobian
 Jayson Bock, Kid Kare at St. Ann's School
 Nancy Brophy, Tom Thumb Pre-School
 Vera L. Correa, Bright Beginnings Preschool
 Riguida Diaz, Nepperhan Community Center
 Carol A. Diemer, Richard G. Rosenthal JCC-Yorktown
 Julie Dorfman, J.C.C.-Mid Westchester
 Holly Edelstein, Westcop
 Beth Farkas, The Alcott School
 Nettie Funchess, Nepperhan Community Center
 Davida Gilchrest, Nepperhan Community Center
 Nina Goldman, Preston After School Program
 Madeline Grindstaff, Little Munchkins Day Care
 Therese Gurian, Asbury Nursery School
 Carol Guthrie, Creative Playtime @ Grace Lutheran

Maxine Handel
 Mary A. Hansen, The Children's Station of Brewster
 Anne Harris, Lissie's Katonah Playschool
 Betty Hengst, Our Montessori School
 Amber Jackson, Nepperhan Community Center, Inc.
 Roxanne Kaplan, World Cup Nursery School
 Angela LaSorsa, Harrison Children's Center
 Andrea Leite, Tots Place
 Maria Luccese, Community YMCA of Northern Westchester
 Derry Martabano, The Kiwi School
 Stephanie Mazzuca
 Janet M. Miller, Congregation Sons of Israel
 Sandra Miranda, White Plains Public Library
 Joan S. Monk, Peter Pan Children's Fund
 Sharon Moodie, Landscape Happy Kids Inc.



Future Scientist

Child Care Council Members – 2010

Michelle Morra, Pregnancy
Care Center

Margaret M. Murtagh, The
Reformed Church Nursery School

Elizabeth Ostrye, Boys & Girls Club
of Northern Westchester

Gloria J. Papelian, PVC After School
Program

Linda Jo Platt, Community Nursery
School

Christina Pompei, Children's Corner
Nursery School

Abbe Rosner, Temple Israel Center
Nursery School

Barbara Schori, The Ridge Street
Country School, Inc.

Wendy Shemer, Temple Israel Early
Childhood Center

Elizabeth Silverman, Our Montessori
School

Paulette Sink, The Seed Day Care
Center

Susan Tolchin, Westchester
ReformTemple

If any name has been inadvertently
left off any list, please let us know
and accept our apology. We
appreciate your support.

Future Chef

“I can’t say enough about the Council’s trainings. My life has changed completely since I first started attending their classes. The Tom Copeland series in particular taught me what to do as a new business owner.”

*- Wendy Uribe
Owner, Sunnyside Daycare
Participant, Family Child Care Financial Webinar Series*



We are deeply grateful to our government partners and the many individuals, businesses and organizations who generously supported the Council during fiscal year 2010:

Foundations and Corporations

Abigail Kirsch at Tappan Hill
Barbara & Gil Kemp Foundation
Barrington Chemical Corporation
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Philip & Lynn Straus Foundation
TD Bank Charitable Foundation
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Westchester Community Foundation
Work Life Directions

Individuals

Kirsten Aldrich
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Florence Baskas
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David Rapaport
Debra Russell
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Byron Smalls
Susan Steeg
Janet Stockheim
Edward Tanenhaus
Charlotte Vickerstaff
Ann Yaspan

Government

NYS Department of Children
and Family Services
NYS Department of Health
Westchester County Department
of Health
Westchester County Office
for Women
Westchester County Department
of Social Services

Child Care Council of Westchester, Inc.

Financials

Year Ended June 30, 2010

STATEMENT OF FINANCIAL POSITION

ASSETS

Cash	\$646,847
Investments	\$376,963
Accounts receivable, net	\$792,277
Prepaid expenses and other assets	\$34,803
Total Assets	\$1,850,890

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable and accrued expenses	\$319,640
Deferred revenue	\$0
Deferred rent	\$218,874
Total Liabilities	\$538,514

NET ASSETS

Unrestricted	\$911,773
Temporarily restricted	\$401,603
Total Net Assets	\$1,313,376
Total Liabilities and Net Assets	\$1,850,890

STATEMENT OF ACTIVITIES

CHANGE IN UNRESTRICTED NET ASSETS

OPERATING REVENUE

Program revenues	\$4,310,421
Contributions	\$71,501
Interest and dividends	\$1,944
Other income	\$22,920
Net assets released from restriction	\$67,218
Total Operating Revenue	\$4,474,004

OPERATING EXPENSES

Program services	\$4,312,762
General and administrative	\$204,799
Fundraising	\$3,393
Total Operating Expenses	\$4,520,954
Change in Unrestricted Net Assets	(\$46,950)

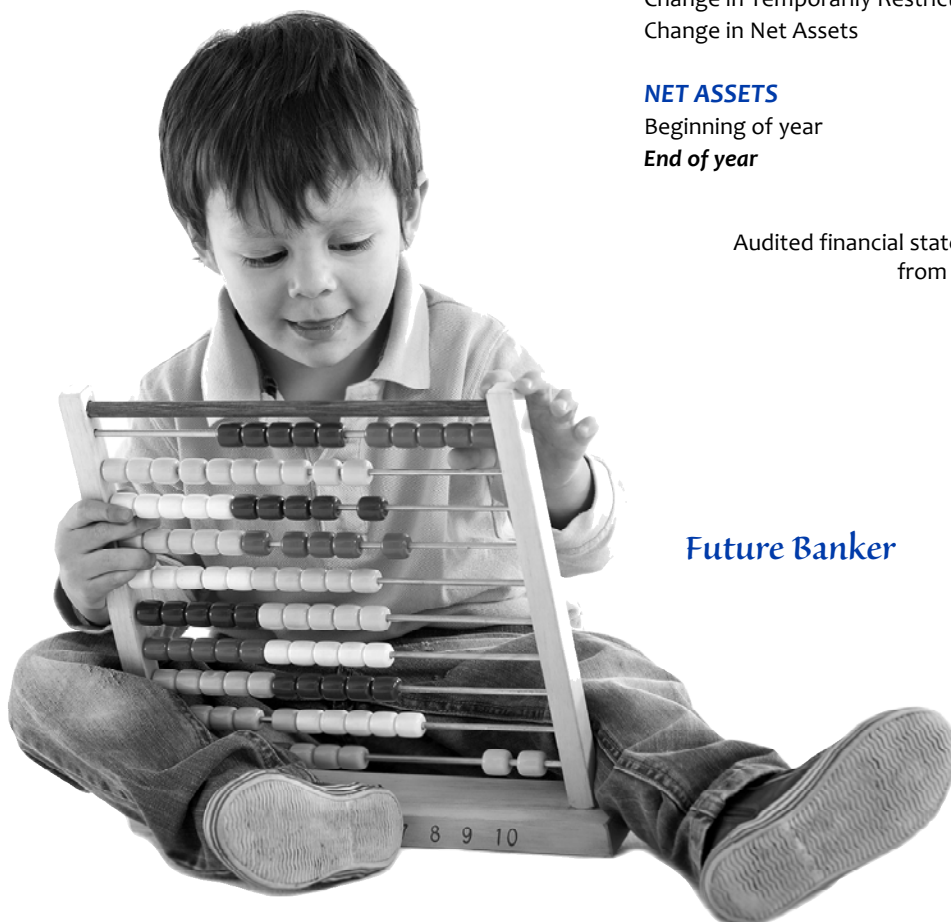
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS

Interest income	\$4,715
Unrealized and realized gains and losses on investments	\$5,372
Net assets released from restriction	(\$67,218)
Change in Temporarily Restricted Net Assets	(\$57,131)
Change in Net Assets	(\$104,081)

NET ASSETS

Beginning of year	\$1,417,457
End of year	\$1,313,376

Audited financial statements with footnote can be obtained from administrative offices.



Future Banker

Child Care Council of Westchester, Inc.

Board of Directors 2010-2011

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VICE PRESIDENT

Jason C. Chapin

TREASURER

Navy Djonovic

ASSISTANT TREASURER

Michael S. Kutzin, Esq.

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Marquette L. Wilson

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Renette Bayne Issaka

Operations & Personnel

Director

Michelle Paige

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Director

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Director

Nicole Masucci

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Elissa Guzzardi

Registration &
Legally Exempt Director

Dorothy Jenkins

Professional Development

Assistant Director

Janine Duke

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Bookkeeper

Diane Montagnino

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Infant/Toddler Regional

Coordinator

Miriam Kerness

Infant/Toddler Specialist

Laura Cleare

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Awilda Mercedes

CACFP Coordinator

Noreen Delacy

CACFP Specialist

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Child & Family Health

Plus Enroller

Peggy Farrar

INSTITUTE FOR SCHOOL

AGE CHILD CARE

Management Consultant

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Arlene Leuzzi

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Debbie Gonsalves

Sydney Jenkins

R&R Database Specialist

Ellen O'Brien

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Registration Coordinator

Lindsay Tiernan

Registrars

Evelyn Henriques

Jose Leon

LaToya Ramsey

Alexandra Santana

Michelle Sardullo

Flor Tello

LEGALLY EXEMPT

Legally Exempt Coordinator

Juanita Pope

Legally Exempt Enrollers

Monica Soto

Jason Thomas

CCCW Employees of the Quarter

Every quarter, Council staff single out a colleague to recognize his/her outstanding contributions to the agency mission and the workplace. In 2010, six members of the Council team were honored:

JANINE C. DUKE

Professional Development

DEBBIE GONSALVES

Resource and Referral

CHRISTINE IACOVELLO

Finance/Accounting

MONICA SOTO

Legally Exempt

LINDSAY TIERNAN

Registration



Institute for School Age
Future Peace Keeper
Child Care Director
Susan Edelstein

Future Teacher



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